



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

2016 FALL SEASONAL STAFF INCOME OPPORTUNITIES

Fall Work Incentive: \$3/hour (that's up to \$1200 over 10 weeks!)

Seasonal Housekeeping and Food Service staff: You'll receive \$3 per hour extra pay (that's on top of the hourly \$4.50/hour base rate) for the first 40 hours you work each week.

Seasonal staff from other departments are also eligible for the same incentive pay & rate for hours they work in housekeeping or food service.

Any work over 40 hours/week will be paid the \$12.46 Overtime (OT) rate.

Eligibility requirements:

- You must be a seasonal or part-time staff member
- Must work a minimum of one week between August 13 and October 21 (the incentive pay period)
- Must successfully complete work agreement and leave the Y in good standing (recommended for rehire) if work agreement ends before October 28, 2016.
- Incentive pay is for up to the first 40 hours for each week worked in housekeeping or food service

Referral Bonus: \$100/week! (that could be \$1000 for one referral!)

Seasonal staff who have worked for us (at any point) in 2016: Do you have a friend that would make a great Y employee? If you refer a new Housekeeping or Food Service employee for the Fall, you'll receive a \$100 bonus for EACH WEEK that person works between August 13 and October 21.

Eligibility requirements:

- The new employee has never worked for YMCA of the Rockies
- The new employee MUST include your first and last name on their job application.
 - On the EPC application, the question is: "Please provide details (what school, ad or website, who referred you etc.)"
 - On the SMR application, the question is: "How did you learn about employment opportunities with YMCA of the Rockies?"
- The new employee must work a minimum of one week in **housekeeping** or **food service** as their primary assignment between August 13 and October 21.
- **Both you and the new employee must successfully complete work agreements** and leave the Y in good standing (recommended for rehire) if **either** work agreement ends before October 28, 2016

Incentive & bonus pay will be paid in a lump sum on November 18, 2016